



**FAMILIARIZATION PROGRAM FOR
INDEPENDENT DIRECTORS**

(Framed on 01st April, 2023)

PURPOSE

This familiarization program for the Independent Directors of Khazanchi Jewellers Limited (“the Company”) has been adopted by the Board of Directors pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any subsequent amendment thereof) (LODR 2015). The program aims to provide, the Independent Directors, insight into the operation and working of the Company to enable them to understand Company’s business and operation in depth and contribute significantly to the growth of the Company.

FAMILIARIZATION PROCESS

A. The Company shall conduct periodical meetings and make presentations to familiarize Independent Directors with the strategy, operations and functions of the Company.

B. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

C. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.

D. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

E. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

F. New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for the Directors and Senior Management Personnel of the Company and the Code of Conduct for Prevention of Insider Trading.

DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

REVIEW OF THE PROGRAM

The Board will review this Program and make revisions as may be required or deemed necessary from time to time.